

Advert for Obstetrics and Gynaecology Fellowship (Registrar Post)**– Self-Funded or Sponsored Supernumerary Trainee (SA or Foreign qualified)**

The Department of Obstetrics and Gynaecology has vacant training numbers available for training of **candidates who are fully self funded / or sponsored** - hereunder referred to as supernumerary (SN) registrar - to undertake the required training toward the Fellowship of the College of Obstetricians and Gynaecologist (under CMSA and UKZN) as a supernumerary trainee. The Registrar Programme is a **FIVE-YEAR** program as per the approval from HPCSA.

MINIMUM REQUIREMENTS FOR THE ABOVE POST:

Tertiary qualification (MBCHB) or equivalent (MEDICAL); **PLUS**

- Registration certificate for Independent Practice with the Health Professions Council of South Africa as a Medical Practitioner;
- Current Annual Practicing Certificate from Health Professions Council of South Africa;
- FCOG Part I
- 24 months experience in the Discipline at a regional hospital or at a hospital with a busy maternity unit (at least 300 deliveries per month).
 - If working part time in a maternity unit, the application must be accompanied by a letter from the maternity senior +hospital CEO to indicate the size of the hospital / number of deliveries / duration of the applicant's experience in the unit
- Valid driver's license;

SUCCESSFUL INCUMBENTS WILL BE ROTATED THROUGH THE FOLLOWING CENTRES:

eThekweni Metro Complex (all regional hospitals in Durban, including Stanger and Queen Nandi Hospitals) OR

PMB Metropolitan Complex (Greys / Harry Gwala / Northdale +/- Ladysmith / Newcastle

NOTE:

- ✗ Training will take place at various sites as above
- ✗ All SN-registrars will be expected to work as regular registrars, including all rotations and after hours / weekend calls.
- ✗ The site for training and all rotations will be determined by the central departmental roster.
- ✗ As per HPCSA Regulations, the duration of Registrar training is 5 years,
- ✗ All SN-registrars will be expected to register with UKZN for the MMED, at their own expense.
- ✗ All SN-registrars will be required to sign a contract which includes training AND service responsibilities.
- ✗ SN-registrars will be required to complete Performance Agreements and assessments as stipulated by the Department.
- ✗ SN-registrars will not be allowed to undertake remuneration work outside of public service (RWOPS), for the duration of their training

- ✱ Candidates must clearly indicate on their Registrar information sheet whether they meet each of the requirements.

The interview process may consist of technical and practical assessment aspects as well as an Ethical Assessment as part of the recruitment process. This may include verification of qualifications, experience, reference checks etc. A competency assessment may be done as part of the selection process.

In addition to interview performance, selection will be based on multiple parameters as follows:

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Basic knowledge of Medical Practice Ethics
- Ability to manage patients independently.
- Ability to learn, innovate and be prepared to work overtime
- Good interpersonal skills
- An interest in conducting research
- Knowledge and respect of the Patients' Rights Charter and Batho Pele Principle

KEY PERFORMANCE AREAS

- Participation in academic and teaching programmes and meetings in the Department.
- Responsibility for care of patients at designated levels/sites, e.g. Outpatients, Wards, Theatres, ICUs etc.
- Management of patients under supervision.
- Attendance at Ward rounds and presentations at tutorials and postgraduate meetings.
- Supervision and teaching of undergraduates.
- Provision of after-hours care for emergency patient care services.
- Clerking and keeping of comprehensive records of patients in the Hospital File.
- Outreach activities as deemed necessary by the Clinical Supervisor
- Personal development to the level of independent specialist practice in the discipline

The Department reserves the right not to fill these post (s).

ENQUIRIES and applications to be sent to:

Ms G Ngubane -031 260 4390 (ngubaneg3@ukzn.ac.za)

Or Mr Shamase 031 260 4220 (shamases2@ukzn.ac.za)

Or HAND DELIVERY / COURIER TO:

Department of Obstetrics and Gynaecology
Room 193, Main Building
Nelson R Mandela School of Medicine, UKZN
719 Umbilo Road, Congella Durban

ATTENTION: Prof HM Sebitloane

DIRECTIONS TO CANDIDATES: -

1. The following documents must be submitted:
 - a) Applicants must utilize the **MOST RECENT Application for Employment Form (Form Z83)** as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016 and the information template which is provided to ensure the fair consideration of suitably qualified applicants and **which is obtainable from the website - www.kznhealth.gov.za**

- b) Certified copies of qualifications and other relevant documents must accompany the application form (comprehensive CV / ID document, driver's license, educational qualifications, professional registration certificates, proof of current registration)
 - c) It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
 - d) Non-SA Citizens/ Permanent Residents / Work permit holders must provide documentary proof on or before the day of the interview.
 - e) Applications submitted through the online platforms must include copies of all documents listed in Section 1.b above.
 - f) Original certified copies of qualifications and other relevant documents will be requested from shortlisted candidates which must be submitted on the day of the interview.
- 2. Applications from applicants who are already appointed in the Registrar Programme will not be considered.
 - 3. Persons with disabilities should feel free to apply for the post.
 - 4. Appointments are subject to the signing of a contract
 - 5. Please note that due to the large number of applications received, applications will not be acknowledged.
 - 6. Applicants are respectfully informed that, if you have not been contacted within 3 months after the closing date, please accept that your application was unsuccessful.

NB: (a) Failure to comply with the above instructions shall result in the applicant being disqualified.

(b) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, NO S & T WILL BE CONSIDERED FOR THE ATTENDANCE OF INTERVIEWS.

The Department is an equal opportunity affirmative action employer and to this end, has developed an Employment Equity Plan pursuant to the Employment Equity Act. Preference for the filling of these posts will be guided by the Departmental Equity Plan and targets for the occupational level concerned.

Applicants are discouraged from sending applications through registered mail as the Department will not be responsible for non-collection of these applications.